

## HEALTH AND SAFETY POLICY STATEMENT

Ecospec Pty Ltd specialises in remediation durability and protection of marine and coastal infrastructure.

Central to Ecospec business culture is our commitment to the health and safety of our employees and everyone who visits our work areas. Ecospec is determined to be a leader in occupational health and safety, to satisfy legislative requirements and to achieve our vision of ZERO HARM to the Workforce, the Environment and the Public.

To achieve this objective a formal system is implemented to document evidence of standards achieved, continuously improve safety and work methods, raise competency and performance of employees and enhance the Ecospec reputation in the industry and community.

The Specific Ecospec Objectives are;

- Comply with Work Health and Safety acts and all other applicable laws, regulations, codes of practice and standards that may impact the workplace
- Develop and maintain a safety management system that complies with the requirements of AS/NZS ISO45001:
- The eliminating or control of hazards
- Maintain a high standard of ethics and safety and environmental responsibility in all our business activities
- Under audits and inspections of our work sites as per the Project Specific Safety Management Plans
- Regular and targeted communication to employees, sub-contractors and clients
- Empower all employees and sub-contractors to cease work where there is a threat to safety
- Review and assess our performance periodically with respect to this policy
- Display and make this policy available to all relevant parties.

The Ecospec Director and Management are committed to achieving the objectives of the Ecospec Health and Safety Policy and to the continuous improvement of all aspects of our systems, materials, techniques, work methods and management systems and to continuous education to understand and utilise improvements and advances in technology as they are available.

David O'Sullivan Managing Director Date: 14/02/2020 Review: January 2021