

# ENVIRONMENT AND SUSTAINABILITY POLICY

“We are committed to creating a better world, improving environmental, social and economic outcomes by using energy efficiently, reducing waste and emissions, conserving and improving access to water, using sustainable materials and extending the life of infrastructure.”

## Core principles

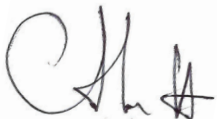
- We deliver engineering and construction solutions that provide long-term environmental and community benefits
- We provide remediation solutions that extend the serviceable life of infrastructure and alleviate the environmental impact of replacement works
- We work cooperatively with stakeholders on matters that affect the environments and communities in which we operate to minimise impact and disruption
- We are committed to continually improving the efficiency with which we use resources to minimise waste and reduce emissions
- We leave our work environments in a state equal to or better than we found them
- All personnel are empowered to act or intervene where there is a threat to the environment or sustainability
- We embed and maintain risk assessment and controls in all areas of our projects and the wider business
- We ensure that controls are effective and efficient in both design and operation.

## To achieve these principles we ...

- ensure that we comply with all relevant legislation, codes of practice, and Australian and industry standards
- maintain our Environmental Management System certification
- ensure all personnel comply with this policy and Leed's standard operating procedures
- continually improve our performance and systems through the Plan-Do-Review process
- source sustainable and recycled materials where possible
- provide our leaders and team members with relevant education and training to improve their awareness, knowledge and practices
- identify, report, investigate and resolve all incidents and take action to prevent recurrence
- maintain all relevant documentation to demonstrate compliance and facilitate process improvement
- assess our suppliers' and subcontractors' abilities to operate within the same framework.

## Leadership commitment

I am committed to ensuring that this policy is communicated, understood, accepted and successfully implemented throughout the Leed Group.



Craig Laslett  
MANAGING DIRECTOR